



Why commit to the ETI Base Code? Because...



Employment is freely chosen

Slavery and bonded labour are totally unacceptable. Some 20.9 million people globally are forced to work for their employers.



Freedom of association and the right to collective bargaining are respected

Tens of thousands of workers all over the world lose their jobs every year for attempting to form or join a trade union or improve working conditions. Some even lose their lives.



Working conditions are safe and hygienic

Every day 6,300 people around the world die from work-related accidents or diseases. Most of these tragedies could be prevented.



Child labour shall not be used

215 million children work to support their families, missing out on education and often damaging their health. This reinforces the cycle of poverty.



Living wages are paid

Roughly half the world's population still lives on two dollars a day. If people can't feed their families on an adult's wage, they may send their children to work.



Working hours are not excessive

Long working hours are the norm for most of the world's workers. This damages people's health and undermines family life.



No discrimination is practised

Women and certain minorities are often confined to the lowest-paid jobs with no access to training or promotion.



Regular employment is provided

Most workers can be laid off when it suits the employer. This fuels poverty and insecurity and drives down wages.



No harsh or inhumane treatment is allowed

Few workers have protection against physical, verbal or sexual abuse in the workplace.